

At the special meeting of the Environment Scrutiny Committee held on 24 May appointments were made to the Development Plan Scrutiny Sub-Committee. The newly appointed Sub-Committee is asked to note its Terms of Reference as listed below.

6.3.1 Development Plan Scrutiny Sub-Committee

Terms of Reference
<p>Overview and scrutiny of the following functions for which the Executive Councillor for Planning and Sustainable Transport is responsible:</p> <p>Overview and Scrutiny of the following functions for which the Executive Councillor for Planning and Sustainable Transport is responsible:</p> <p>The development including the assembly of necessary evidence base and monitoring of the Council's plans, policies and strategies relating to:</p> <ul style="list-style-type: none">- Spatial planning, including the Local Development Framework, Supplementary Planning Documents and other planning guidance- Transport- Highways- Climate Change- Biodiversity- Flooding and drainage- Historic Environment <p>It also includes responsibility for making the Council's contribution to the Regional Spatial Strategy, National Planning Policy Guidance consultations, plans and studies of other bodies (including but not limited to, EERA and EEDA), Cambridgeshire County Council, local authorities in Cambridgeshire, Cambridgeshire Horizons and successor bodies including responsible regional authorities.</p> <p>NB. The final adoption of any plan, policy or strategy relating to the above Executive functions, or in any case where adoption is required by Council, will be within the Environment Scrutiny Committee's Terms of Reference</p>

To carry out annual appraisals of Chief Officers
This working party is not open to the public

Terms of Reference:

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Joint Staff Employer Forum

The Forum will:

1. Be recognised as the means for corporate consultation and, where appropriate, arrange negotiations on matters with Council-wide implications which the Council has the power to decide and comment.
2. Make direct recommendations to the Executive or to the Civic Affairs Committee on matters with corporate implications

The general aims of the Forum are:

1. To ensure that the views of staff are obtained on issues of mutual concern or interest.
2. To provide a mechanism for feedback on the effectiveness of existing policies and procedures, including issues referred from departmental consultative forums.
3. To give staff representatives the opportunity to influence the decision of the employers on appropriate matters.
4. To allow staff representations to be raised with the employers on specific problems affecting staff.

The Forum will not discuss matters which are dealt with:

1. By the use of the grievance and disciplinary procedures.
2. At local level, in the first instance, i.e. items applicable only to a limited number of individuals or a limited area which should properly be discussed at departmental staff employer forums and do not have implications for corporate policies or procedures. This does not apply to matters affecting minority groups.

3. By the Council, i.e. will not be able to veto, prospectively or retrospectively, decisions taken by the Council.

Equalities Panel

Terms Of Reference

- To monitor the Council's progress against the implementation of the Council's Race Equality Scheme
- To monitor relevant national and local performance indicators and the Council's progress against the Equality Standard for Local Government
- To monitor the Council's progress against the implementation of present and future equalities legislation
- To evaluate the equalities implications for the Council of the results of Council consultation
- To evaluate the work the Council is undertaking to help communities directly affected by equalities issues become more fully engaged in the work of the Council

Principles and Objectives

The Panel will support Council-led initiatives that:

- Play a leading role in the promotion of equalities and diversity.
 - Celebrate the diversity of lifestyles, faiths and cultures of the local population.
 - Respect and value differences.
 - Challenge and aim to eradicate discrimination.
 - Encourage the identification and sharing of good practice.
 - Establish networks
- Focus on the equality target groups:
- Black and Minority Ethnic communities, including Gypsies/Travellers, refugees and asylum seekers.
 - Women and transgendered people.
 - Disabled people.
 - Lesbian, gay and bisexual people.
 - Older people.
 - Children and young people.
 - Faith or belief groups.

and joint/partnership working internally and externally.

- Develop and implement positive action to achieve cultural change.
- Improve workforce representation in recruitment, training and promotion.
- Promote positive relations and tolerance in the workplace and community.

Relationship to the Council

The Panel is an independent body that supports the Council's decision-making process. The role of the Panel is to have balanced discussion around the Council's equalities progress and assist with forward planning. While not a 'committee' as such, the Panel reports annually to the Strategy & Resources Committee.